



# Orcas Island Fire & Rescue

Neighbors Serving Neighbors Since 1948

## Orcas Island Fire & Rescue San Juan County Fire Protection District #2

Is seeking to fill two vacancies and create an eligibility hiring list for the position of:  
**Firefighter/EMT or Firefighter/Paramedic**

**Our mission** is to save lives and protect property through services delivered with professionalism and compassion. We provide high-quality services that contribute to a safe, healthy, and thriving community, in a transparent and accountable manner that fosters trust and community engagement. We truly are *neighbors serving neighbors*.

### **Position Summary:**

As a **Firefighter/EMT** and/or **Firefighter/Paramedic** you will respond to emergencies and perform fire suppression activities, engage in rescue work, conduct hazardous materials response, and provide basic or advanced life-support emergency medical services. You'll employ your knowledge and attention to detail by maintaining a state of readiness of facilities, vehicles, apparatus, and equipment by comprehensive inspections, cleaning, testing, and maintenance. In addition, you will demonstrate your competence and compassion when interacting with the public performing essential non-emergency duties such as fire prevention, inspections, public fire education, and injury prevention education.

In this position you may hold the rank of Lieutenant or Captain, as such, you'll carry the title of "Duty Officer" with concurrent responsibilities for managing the day-to-day activities of Orcas Island Fire and Rescue and its operations and personnel.



### **Salary and Benefits:**

Orcas Island Fire and Rescue offers competitive salaries and a range of excellent benefits, including:

- Annual Salary Range Information: \$75,056.83 to \$120,384.03 based on experience and rank
- Schedule: Four-platoon system with rotating shifts, 48 hours on duty, and 144 hours off
- Benefit information: Per the Collective Bargaining Agreement with IAFF Local 3911

### **Minimum Requirements:**

- High School Diploma or equivalent
- Must possess a valid Washington State EMT or Paramedic certification or be eligible for Washington State Reciprocity, and must complete a successful certification process with the State of Washington before appointment
- Must have a valid Washington State driver's license by appointment
- Must pass the San Juan County EMS Protocol Exam before practicing EMS in San Juan County
- Must have or obtain a department-sanctioned EVIP qualification within six months of selection



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- Firefighter I and II courses or approved equivalent
- FEMA ICS 100, 200, 700, 800
- At the time of application, preference for IFSAC or ProBoard Certified Firefighter I and II, Wildland Firefighter II (Equivalent certifications and experience will be considered.)
- Applicant must be able to wear PPE and Self-Contained Breathing Apparatus (SCBA)
- Ability to complete department wellness assessment
- **Note:** *If you are a certified Paramedic but lack firefighting experience, you are encouraged to apply. Orcas Island Fire & Rescue can provide firefighting training for the right applicant.*

## Responsibilities Include the Following:

- Respond to emergency medical, hazard calls, fire calls including evacuations, rescue calls any of which may include basic and advanced life support.
- Drive and operate fire apparatus, ambulances, and other department vehicles; properly utilize equipment for extrication of persons trapped in vehicles or buildings.
- Lead or assist in the creation, delivery, and participation in drills and attend training exercises in firefighting, fire equipment, hazardous materials, rescue, and emergency medical skills; successfully complete training programs in all phases of duties and responsibilities.
- Perform fire prevention and public education programs including public speaking and conducting classes in such topics as: fire extinguisher usage, evacuations, CPR, and first aid.
- Respond to non-emergency calls for assistance and safely perform assigned functions required to assist the public, including but not limited to providing information, lifting assistance, and pest removal.

*This list is not exhaustive, a full position description is available upon request.*

## Highly Desirable Qualifications

Any combination of experience and education that indicates your qualifications will be considered. At a minimum, Orcas Island Fire and Rescue is looking for a team member who understands that the job is not singularly focused upon responding to emergencies and fighting fires. If you have:



- *A strong commitment to customer service*
- *A “self-starter” work ethic with the ability to work with a minimum of direct supervision*
- *Experience working with volunteer’s*
- *A Washington State Certified Emergency Medical Technician-Paramedic*
- *Experience in a leadership role at emergency scenes, such as Company Officer or Incident Command*
- *Experience in logistics*
- *Strong organizational skills*

then you can expect to thrive in this position.



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## **Our Fire District:**

Orcas Island Fire and Rescue is currently staffed by an Interim Fire Chief, Finance Manager, Volunteer Coordinator, Public Records Clerk, and 4 Shifts with a staffing goal of 1 FireMedic and 1 Firefighter/EMT. OIFR has over 50 volunteers who fill various roles from EMT, FF, Tender Operator, Wildland, and Rescue Technicians.

Our District's response area is all of Orcas Island (57.3 square miles) locally known as *"the Gem of the San Juans"* <https://www.visitsanjuans.com/orcas-island> and serves a supportive permanent population of 6,000 with a peak summer population of 12,000.

## **Method of Application and Deadline:**

OIFR has engaged outside assistance for this search. Email completed cover letter and resume to [james@clarityconnectionllc.com](mailto:james@clarityconnectionllc.com)

Application deadline: October 11<sup>th</sup>, 2024 at 3pm.

The successful candidate will be appointed to probationary status for the first twelve months of employment.

The contents of this recruitment description do not constitute a specific offer of employment nor does it represent any contractual agreements or promises. San Juan County Fire Protection District 2 does not discriminate during recruiting or the course of employment. All qualified candidates are encouraged to apply.