



# Orcas Island Fire & Rescue

*Neighbors Serving Neighbors since 1948*

**Orcas Island Fire & Rescue is continuously seeking experienced fire service professionals to apply for the following positions:**

**Full-Time Firefighter Paramedic  
Full-Time Firefighter EMT  
Per Diem Firefighter Paramedic  
Per Diem Firefighter EMT**

Job Classification: Experienced Firefighter/Paramedic or Firefighter/EMT.

Annual Salary Information: \$64,349.13 to \$113,530.88 (based on experience and rank).

Benefit Information: Per the L3911 CBA (based on experience and rank).

Preferred minimum requirements: Three years full-time fire service and paramedic/EMT experience in a primary 911 service.

**Candidates must submit a completed [Orcas Island Fire & Rescue application](#).**

**Applications can be found at [orcasfire.org](http://orcasfire.org).**

**Email completed applications to [mnichols@orcasfire.org](mailto:mnichols@orcasfire.org).**

**All positions open until filled.**

## Our Fire Department

Our mission is “to save lives and protect property through services delivered with professionalism and compassion.” We envision providing high quality services that contribute to a safe, healthy and thriving community, in a transparent and accountable manner that fosters trust and community engagement. We are *neighbors serving neighbors*.

San Juan County Fire District 2 is a combination fire department providing fire and emergency medical services to the citizens and taxpayers of Orcas Island, Washington. With an area of 57.3 square miles, Orcas Island has a population of 5,387 (2010 census).

The Department consists of 8 full-time shift employees, 48 volunteer firefighters/EMTs, and additional administrative staff. District oversight is provided by a five-person Board of Commissioners.

## Our Community

Orcas Island showcases miles of shoreline with numerous beaches, both public and private. Surrounding land masses offer protection from harsh weather, so the San Juan Islands enjoy a year-round climate that is more moderate than other locations in the Pacific Northwest.

The islanders gather in several quaint villages dotted around the island, with Eastsound being the major hub of island activity. Each community is unique and celebrates its individuality in different ways throughout the year.

This beautiful island has something for everyone ... kayak in the Puget Sound; climb a mountain trail to enjoy the beautiful vistas; see Orca whales and marine wildlife; stroll through Eastsound village, exploring the small-town shops; enjoy a wide array of superb dining choices; or simply sit back, relax, and enjoy the natural beauty of Orcas Island.

To explore the islands real estate, school system, business opportunities, please visit Orcas Island Chamber of Commerce at <https://orcasislandchamber.com/> and San Juan Island Visitors Bureau at <https://www.visitsanjuans.com/orcas-island>.

## Salary and Benefits

Pay and benefits will be dependent on experience and per the L3911 CBA.